

Job - Senior Environmental Planner at **SWCA Environmental Consultants** You must create an Indeed account before continuing to the company website to apply

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Indeed's salary guide

- Not provided by employer
- \$83.8K - \$106K a year is Indeed's estimated salary for this role in Albuquerque, NM.

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About the opportunity:

SWCA Environmental Consultants is expanding our team and actively looking for dynamic individuals who are following their passion in delivering the highest-quality project work. Our New Mexico/Four Corners team is looking for a self-motivated **Senior Environmental Planner** with attention to detail and strong communication and process management skills.

Individuals need to be willing and able to work with peers across various offices and accomplish complex tasks associated with a variety of projects in any given week. The ability to work directly with clients is imperative. The interest in pursuing new business and preparing proposals is also desirable.

This is a permanent, full-time, regular (with benefits) position, reporting to one of SWCA's Planning Team supervisors out of either our New Mexico/Four Corners regional offices (Albuquerque, Carlsbad, Durango). Experience and location in New Mexico is preferred, though other strong, remote candidates will be seriously considered.

Our Vision (the North Star), Core Values, and Purpose: Help drive SWCA to be the best workplace and industry leader in sustainability, bringing sound science and creative solutions to global environmental challenges while maintaining a dedication to employee-ownership.

We are **#OneSWCA** and collaborate across all our offices, programs, and disciplines. We are **#AlwaysLearning**, we **#NeverSettle** and we **#GiveBack**. We are 100% employee-owned, and we build our success together. It is imperative for the successful candidate to fit SWCA's unique culture. Do you appreciate sustainability and environmental awareness? Is giving back to your community a priority? SWCA is a team of scientists, planners, technical experts, and corporate services professionals that are committed to our culture.

Our company purpose is to preserve natural and cultural resources for tomorrow while enabling projects that benefit people today. You are invited to be a part of our success story.

What you will accomplish:

You will be responsible for performing environmental impact analyses, facilitating public and agency outreach, and providing quality assurance and leadership during the development of EAs, EISs, and other planning documents. Specific responsibilities include:

- Write and manage the preparation of EAs and EISs addressing the development for a wide variety of projects, revision of federal land use plans, issuance of rights-of-way, approvals, and/or leases, policy amendments, etc. In addition, this position will help lead, write, and

manage the preparation of NEPA documents related to projects managed by federal agencies or for those that occur on federal lands.

- Support business line growth objectives and lead the development of EAs and EISs, including NEPA documents, for business lines that may include generation, transmission, mining, and others.
- Assist teams by providing technical oversight and guidance for the preparation of key aspects of NEPA documents and the NEPA process, including Pre-NOI activities and project planning; development of the description of the proposed action and purpose and need; NEPA document structuring and content planning; public involvement and outreach including public comment review and response; and Records of Decisions and Findings of No Significant Impact.
- Demonstrate excellent leadership behavior and professionalism while providing leadership at the project, team, and office level.
- Provide expertise to SWCA project managers on complex NEPA projects.
- Provide enterprise-level support by contributing to business development pursuits and proposals.
- Mentor early and mid-career staff in the development of the skills in NEPA analysis and document preparation.

Experience and qualifications for success:

We seek a team member who brings with him/her demonstrated experience in NEPA project management, environmental analysis, and agency consultation. We seek the following specific qualities:

REQUIRED

- A minimum of 10 years of NEPA document preparation and experience in environmental consulting. Experience should include complex, multi-disciplinary projects; leading meetings with clients and agencies; directing project teams including subcontractors; preparing or directing staff in the preparation of technical studies and NEPA documents; and setting and adhering to project budgets and delivery schedules.
- A minimum of a bachelor's degree in anthropology, environmental planning, environmental science, or another science-related field.
- A working knowledge of federal and state environmental regulations including NEPA, the Federal Land Policy and Management Act (FLPMA), the Clean Water Act (CWA), the Endangered Species Act (ESA), the National Historic Preservation Act (NHPA), Secretarial Order 3355, and the ability to develop project execution plans to satisfy regulatory compliance.
- A working understanding of agency internal processes and procedures and positive existing relationships with federal land management and regulatory agencies, such as the BLM, USFS, NPS, BOR, DOE, DOT, Federal Energy Regulatory Commission (FERC), Natural Resource Conservation Service (NRCS), and/or U.S. Fish and Wildlife Service (USFWS).
- Proven experience with a subset of public lands, natural and cultural resource issues, wind projects, transportation projects, oil/gas project, and/or renewables projects in the New Mexico/Four Corners geography.

PREFERRED or HELPFUL

- Masters Degree in environmental planning, environmental science, or another natural, biological, or cultural-resources-related field.

- Excellent verbal and written communication skills; interpersonal skills and emotional intelligence; attention to detail; and organization, schedule, and budget management skills.
- Ability to be recognized by clients and agencies as a NEPA project manager that can lead an EIS from pre-NEPA planning phases through Record of Decision.
- Experience with business development with federal agencies, mining, oil and gas, and renewable energy developers or other non-federal applicants that seek permits or leases from federal agencies helpful.
- Transmission line routing and siting, NEPA, and project management experience

SWCA Environmental Consultants is a growing employee-owned firm, providing a full spectrum of environmental services. With offices across the United States, SWCA is one of the largest environmental compliance firms and ranks among *Engineering News-Record's* Top 200 Environmental Firms.

If you would like to contact SWCA regarding the accessibility of our website or need assistance completing the online application process due to a disability, please email accommodations@swca.com or call [1-480-581-5378](tel:1-480-581-5378). This contact information is for disability accommodation requests only. All other inquiries will not receive a response.

EOE - women, minorities, individuals with disabilities and veterans are encouraged to apply

#LI-EF1

Seniority Level: Mid-Senior level

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